



**DATE:** April 1, 2026  
**TO:** Western Iowa Tech Community College  
**FROM:** Ms. Linnea Fletcher, Chairwoman Board of Directors, Western Iowa Tech Community College  
**RE:** Presidential Finalists and Interview Schedules

I am pleased to announce that we have finalists for the next President of Western Iowa Tech Community College. Attached to this status update is the Interview Schedule for all three finalists.

The search committee had a big job in front of them to narrow down the list of 30 applicants to the three finalists. After conducting intensive reviews, interviews, and deliberation they have forwarded three finalists from the competitive pool we received. Please keep in mind that the search committee members are still bound by confidentiality regarding all aspects of the process. Thank you to the search committee for their hard work.

#### **Presidential Finalists and Interview Schedules**

I am pleased to share that the three finalists and their respective interview dates are as follows:

**Dr. Michelle Allmendinger, April 8, 2026**

**Dr. Terry Gaalswyk, April 9, 2026**

**Dr. Terry Lindsay, April 10, 2026**

The interview schedule includes times for various groups to meet the candidates as well as two open forums for anyone who wants to participate. There is a specific faculty senate meeting for each candidate as well. Please share the open forum information with those who have an interest in WITCC and wish to attend. The sessions are for WITCC employees, students, and the public. The late afternoon session will also have a Zoom webinar so that people may join remotely throughout the college service area. No RSVP is needed.

As a part of the process, we will develop an electronic survey to provide your feedback on each candidate. The feedback survey will be available for the small groups as well as the open forum and faculty senate. The anonymous responses to the survey will be used to help inform the Board of Directors on what resonates with you for each candidate and any concerns you may have. The survey will only be available the day of each candidate interview.

#### **President Search Webpage**

The WITCC Presidential Search webpage will include information regarding the candidates and their interview schedules. You will find a photo, brief bio, and brief professional summary of each candidate.

[Presidential Search - Western Iowa Tech Community College](#)



We will continue to keep you updated on this important process. If you have any questions or suggestions, please feel free to reach out to our ACCT Search Consultant:

- Dr. Sandy Caldwell, ACCT Search Consultant, at [sjaldwellok@gmail.com](mailto:sjaldwellok@gmail.com) or (307) 389-4193