



**Equity in Athletics Disclosure Act
FY2024 July 1, 2024 – June 30, 2025
NJCAA Division II**

**Western Iowa Tech Community College (154572)
October 30, 2025**

Screening Questions

1. How will you report Operating (Game-day) Expenses?

- By Team Per Participant
-

2. Select the type of varsity sports teams at your institution.

- Men's Teams
- Women's Teams
- Coed Teams
-

3. Do any of your teams have assistant coaches?

- Yes
- Men's Teams
- Women's Teams
- Coed Teams
- No
-

Sports Selection - Men's and Women's Teams

Varsity sports teams at Western Iowa Tech Community College selected.

Sport	Men's	Women's Sport	Men's	Women's
Archery	<input type="checkbox"/>	<input type="checkbox"/>	Badminton	<input type="checkbox"/>
Baseball	<input type="checkbox"/>		Basketball	<input checked="" type="checkbox"/>
Beach Volleyball	<input type="checkbox"/>	<input type="checkbox"/>	Bowling	<input type="checkbox"/>
Cross Country	<input type="checkbox"/>	<input type="checkbox"/>	Diving	<input type="checkbox"/>
Equestrian	<input type="checkbox"/>	<input type="checkbox"/>	Fencing	<input type="checkbox"/>
Field Hockey		<input type="checkbox"/>	Football	<input type="checkbox"/>
Golf	<input type="checkbox"/>	<input type="checkbox"/>	Gymnastics	<input type="checkbox"/>
Ice Hockey	<input type="checkbox"/>	<input type="checkbox"/>	Lacrosse	<input type="checkbox"/>
Rifle	<input type="checkbox"/>	<input type="checkbox"/>	Rodeo	<input type="checkbox"/>
Rowing	<input type="checkbox"/>	<input type="checkbox"/>	Sailing	<input type="checkbox"/>
Skiing	<input type="checkbox"/>	<input type="checkbox"/>	Soccer	<input checked="" type="checkbox"/>
Softball		<input type="checkbox"/>	Squash	<input type="checkbox"/>
Swimming	<input type="checkbox"/>	<input type="checkbox"/>	Swimming and Diving (combined)	<input type="checkbox"/>
Synchronized Swimming		<input type="checkbox"/>	Table Tennis	<input type="checkbox"/>
Team Handball	<input type="checkbox"/>	<input type="checkbox"/>	Tennis	<input type="checkbox"/>

Western Iowa Tech Community College 2025 Equity in Athletics Disclosure Act

Sport	Men's	Women's Sport	Men's	Women's
Track and Field (Indoor)	<input type="checkbox"/>	<input type="checkbox"/>	Track and Field (Outdoor)	<input type="checkbox"/>
Track and Field and Cross Country (combined) Water Polo	<input type="checkbox"/>	<input type="checkbox"/>	Volleyball	<input checked="" type="checkbox"/>
Wrestling	<input type="checkbox"/>	<input type="checkbox"/>	Weight Lifting	<input type="checkbox"/>
			Other Varsity Sports	<input type="checkbox"/>

Head Coaches - Men's Teams

For each men's team, indicates whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Male Head Coaches

Female Head Coaches

Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Head Coaches
Basketball	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
Soccer	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
Coaching Position Totals	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>

Athletics Participation - Men's and Women's Teams

The number of participants as of the day of the first scheduled contest.

Varsity Teams

Men's Teams

Women's Teams

Basketball

15

Soccer

35

20

Volleyball

13

Total Participants Men's and Women's Teams

50

33

Unduplicated Count of Participants

(This is a head count. If an individual participates on more than one team, count that individual only once on this line.)

50

33

Head Coaches - Women's Teams

Entry for each women's team, indicating whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Male Head Coaches

Female Head Coaches

Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Head Coaches
Soccer	1		1						1
Volleyball					1		1		1
Coaching Position Totals	1	0	1	0	1	0	1	0	2

Head Coaches' Salaries - Men's and Women's Teams

Salaries and bonuses that Western Iowa Tech Community College pays head coaches as compensation for coaching. Benefits are not included. Volunteer coaches are not calculated in the average salary and the Full-Time Equivalent (FTE) Total.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coaching Position <i>(for coaching duties only)</i>	42,670	52,697
Number of Head Coaching Positions Used to Calculate the Average	2	2
Number of Volunteer Head Coaching Positions <i>(Do not include these coaches in your salary or FTE calculations.)</i>	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	56,893	52,697
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	1.50	2.00

Assistant Coaches - Men's Teams

For each men's team, indicates whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Male Assistant Coaches

Female Assistant Coaches

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
Soccer	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
Coaching Position Totals	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>

Assistant Coaches - Women's Teams

For each women's team, indicates whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Male Assistant Coaches

Female Assistant Coaches

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Soccer	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>
Volleyball	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
Coaching Position Totals	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="3"/>

Assistant Coaches' Salaries - Men's and Women's Teams

Salaries and bonuses that Western Iowa Tech Community College pays assistant coaches as compensation for coaching. Benefits are not included.

Volunteer coaches are not included in calculating the average salary and the Full-Time Equivalent (FTE) Total.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coaching Position <i>(for coaching duties only)</i>	18,308	19,761
Number of Assistant Coaching Positions Used to Calculate the Average	2	3
Number of Volunteer Assistant Coaching Positions <i>(Do not include these coaches in your salary or FTE calculations.)</i>	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	36,616	39,522
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	1.00	1.50

Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid.

	Men's Teams	Women's Teams	Total
Amount of Aid	180,531	205,726	386,257
Ratio (percent)	47	53	100%

Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses Western Iowa Tech Community College attributes to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting.

	Men's Teams	Women's Teams	Total
Total	4,270	8,660	12,930

Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses Western Iowa Tech incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

Actual numbers, not budgeted or estimated numbers, and not rounded beyond the next dollar.

Men's Teams

Women's Teams

Varsity Teams	Men's Teams			Women's Teams			Total Operating Expenses
	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	
Basketball	15	4,701	70,509				70,509
Soccer	35	2,463	86,199	20	2,629	52,574	138,773
Volleyball				13	5,603	72,840	72,840
Total Operating Expenses Men's and Women's Teams	50		156,708	33		125,414	282,122

Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.

All revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Actual numbers, not budgeted or estimated numbers, and not rounded beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	289,865		289,865
Soccer	332,120	321,377	653,497
Volleyball		301,288	301,288
Total Revenues of all Sports, Except Football and Basketball, Combined	332,120	622,665	954,785
Total Revenues Men's and Women's Teams	621,985	622,665	1,244,650
Not Allocated by Sex/Sport (Revenues not attributable to a particular sport or sports)			424,780
Grand Total for all Teams (includes by team and not allocated by Sex/sport)			1,669,430

Summary - Men's and Women's Teams

	Men's Teams	Women's Teams	Total
1 Total of Head Coaches' Salaries	85,340	105,394	190,734
2 Total of Assistant Coaches' Salaries	36,616	59,283	95,899
3 Total Salaries (Lines 1+2)	121,956	164,677	286,633
4 Athletically Related Student Aid	180,531	205,726	386,257
5 Recruiting Expenses	4,270	8,660	12,930
6 Operating (Game-Day) Expenses	156,708	125,414	282,122
7 Summary of Subset Expenses (Lines 3+4+5+6)	463,465	504,477	967,942
8 Total Expenses for Teams	621,985	622,665	1,244,650
9 Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	158,520	118,188	276,708
10 Not Allocated Expenses			424,780
11 Grand Total Expenses (Lines 8+10)			1,669,430

Western Iowa Tech Community College 2025 Equity in Athletics Disclosure Act

	Men's Teams	Women's Teams	Total
12 Total Revenues for Teams	621,985	622,665	1,244,650
13 Not Allocated Revenues			424,780
14 Grand Total Revenues (Lines 12+13)			1,669,430
15 Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	0	0	0
16 Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)			0