

# BOARD POLICY

WESTERN IOWA TECH COMMUNITY COLLEGE

Series Number 501.1

Title Student Affairs

Nondiscrimination

It is the policy of the Board to provide equal opportunities to all students and to applicants for admission who meet the bona fide qualifications established by the College.

No student or applicant shall be discriminated against on the basis of race, creed, color, sex, national origin, religion, age, disability, sexual orientation, gender identity, actual or potential parental, family or marital status in its programs, activities, or employment practices as required by State and Federal Civil Rights Regulation.

The President shall recommend, for Board approval, a designated Affirmative Action/Equal Employment Opportunity Officer (AA/EEO), who shall also serve as coordinator for Title IX, Title VI, Americans with Disabilities Act, and Section 504 compliance. All announcements, notices, etc., pertaining to these responsibilities shall include the designee's name, office address, telephone number, and office hours.

Date of Adoption 08/13/07

Date of Last Revision 08/11/08

Date of Current Revision 01/08/18

Legal Reference: Civil Rights Act 1964;  
Title VI; Title IX; Section 504;  
Presidential Executive Order 11246,  
Amended by E.O. 11375; Iowa Code  
Chapters 19B; 20; 35C; 73; 216; 260C;  
279.8; Americans with Disabilities Act

Related Administrative Procedures and Cross References: \_\_\_\_\_

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