

# BOARD POLICY

WESTERN IOWA TECH COMMUNITY COLLEGE

Series Number 400.9

Title All Personnel

Staff Development and Improvement

The College shall develop, implement, and maintain a plan for the training and development of all employees. The plan shall include the development of faculty and administrative proficiency consistent with the Code of Iowa. The College shall encourage the development of staff potential by:

1. Providing college personnel with a climate and environment that encourages personal and professional growth.
2. Providing the faculty with opportunities to gain and maintain proficiency in their knowledge of course content and all related instructional and professional skills.
3. Providing the administrative staff with opportunities for enhancing leadership and management skills.
4. Providing the support staff with opportunities to gain and maintain excellence in their roles and occupations at the College.
5. Providing special assistance within available College resources for first-year instructors and other new employees, especially those required to meet licensing or other professional standards.

Date of adoption 2/8/82

Legal Reference: (Code of Iowa)

Date of last revision 11/17/86

Iowa Administrative Code 281; 260C

Date of current revision 12/11/95

Related Administrative Procedures and Cross References

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