

# BOARD POLICY

WESTERN IOWA TECH COMMUNITY COLLEGE

Series Number 400.49

Title All Personnel

## Code of Ethics

Employees represent the views of the College. Their actions, verbal and nonverbal, reflect the attitude and the beliefs of the College. Therefore, employees shall conduct themselves professionally and in a manner fitting to their position.

Each employee shall follow the code of ethics stated in this policy. Failure to act in accordance with this code of ethics or in a professional manner, in the judgment of the Board, shall be grounds for discipline and possibly dismissal.

The College employee:

- Upholds the honor and dignity of the position in actions and relations with students, colleagues, Board members, and the public;
- Obeys local, state, and national laws; holds to high ethical and moral standards; and gives loyalty to this country and to the cause of democracy and liberty;
- Accepts the responsibility to master and contribute to the growing body of specialized knowledge, concepts, and skills which characterize the position;
- Strives to provide the finest possible educational experiences and opportunities to the members of the College community and merged area;
- Seeks to preserve and enhance the prestige and status of the College when applying for a position or entering into contractual agreements;
- Carries out in good faith the policies duly adopted by the Board and the regulations of state authorities and renders professional service;
- Does not allow consideration of private gain or personal economic interest to affect the discharge of professional responsibilities;
- Recognizes public education is the public's business and seeks to keep the public informed; and,
- Supports and practices the team concept, striving toward continuous quality improvement.

Date of adoption 10/11/04

Legal Reference: (Code of Iowa)

Date of last revision \_\_\_\_\_

260C.14; 279.8

Date of current revision 10/11/04

Related Administrative Procedures and Cross References \_\_\_\_\_

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