

BOARD POLICY

WESTERN IOWA TECH COMMUNITY COLLEGE

Series Number 400.42

Title All Employees

Child Abuse Reporting

In compliance with state law and to provide protection to victims of child abuse, the Board believes incidents of alleged child abuse should be reported to the proper authorities. Employees are encouraged to report alleged incidents of child abuse. Employees of the College's child care center, as well as licensed employees working with children under the age of 18 years, are "mandatory reporters" and are required to report alleged incidents of child abuse they become aware of within the scope of their assigned duties.

When a mandatory reporter suspects a student is the victim of child abuse, the mandatory reporter shall orally or in writing notify the Iowa Department of Human Services. If the mandatory reporter believes the child is in immediate danger, the local law enforcement agency shall also be notified. Within forty-eight hours of the oral report, the mandatory reporter shall file a written report with the Iowa Department of Human Services.

Within six months of their initial employment, mandatory reporters shall take a specified training course involving the identification and reporting of child abuse. The course shall be re-taken at least every five years.

Date of adoption 12/11/95

Legal Reference: (Code of Iowa)

Date of last revision _____

232.67-.77; 232A; 235A; 280.17

Date of current revision 12/11/95

Related Administrative Procedures and Cross References _____