

# BOARD POLICY

WESTERN IOWA TECH COMMUNITY COLLEGE

	Series Number: 400.42
Title	All Personnel
	Child Abuse Reporting

In compliance with state law and to provide protection to victims of child abuse, the Board believes incidents of suspected child abuse should be reported to the proper authorities. All employees are encouraged to report alleged incidents of child abuse. Employees of the College's child care center, as well as instructors working with children under the age of 18 years, are "mandatory reporters" and are required to report alleged incidents of child abuse they become aware of within the scope of their assigned duties.

When a mandatory reporter suspects a child is the victim of abuse, the mandatory reporter shall orally notify the Iowa Department of Human Services. If any mandatory reporter believes the child is in immediate danger, the local law enforcement agency shall also be notified. Within forty-eight hours of the oral report, the mandatory reporter shall file a written report with the Iowa Department of Human Services. The Iowa Department of Human Services is responsible for the investigation of incidents of alleged child abuse.

Within six months of their initial employment, mandatory reporters shall take a specified training course involving the identification and reporting of child abuse. The course shall be re-taken as required by law.

Date of Adoption	12/11/1995	Legal Reference: (Code of Iowa)
Date of Last Revision	12/11/1995	232.67-77; 232A, 235A, 280.17, 260C.14(23)
Date of Current Revision	9/14/2020	
Related Administrative Procedures and Cross References		