

# BOARD POLICY

WESTERN IOWA TECH COMMUNITY COLLEGE

Series Number 400.1

Title All Personnel

## Statement of Guiding Principles

In striving to achieve total quality in all aspects of the College's operation, the Board's goal shall be to recruit and retain the most qualified and effective employees. The Board shall appoint all personnel at its discretion, upon the President's recommendation.

Positions shall be created only with approval from the Board, after the President has presented a proposed job description, including qualifications and responsibilities.

A position may remain vacant for a period of time, but only the Board has the authority to abolish a position.

The Board recognizes its responsibility to bargain collectively with any duly certified employee organization.

Date of adoption 7/16/67

Legal Reference: (Code of Iowa)

Date of last revision 4/9/90

Date of current revision 12/11/95

Related Administrative Procedures and Cross References \_\_\_\_\_

# **B O A R D P O L I C Y**

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