

BOARD POLICY

WESTERN IOWA TECH COMMUNITY COLLEGE

Series Number 302.1

Title President of the College

Qualifications, Recruitment, and Appointment

The Board shall employ a President to serve as the chief executive officer of the Board, to conduct the daily operations of the College, and to implement Board policy with the power and duties prescribed by the Board and the law.

The Board shall consider applicants that meet or exceed the qualifications established in the job description for the President position. In employing a President, the Board shall consider the qualifications, credentials, and records of the applicants without regard to race, creed, color, sex, national origin, religion, age, disability, sexual orientation, gender identity, actual or potential parental, family or marital status in its programs, activities, or employment practices as required by State and Federal Civil Rights Regulation.

In keeping with the law, however, the Board will consider the veteran status of the applicants. The Board will look closely at the training, experience, skill, and demonstrated competence of qualified applicants in making its final decision.

In choosing a President, the Board shall also consider the College's educational philosophy, financial situation, organizational structure, education programs, and other factors deemed relevant by the Board.

The Board may contract for assistance in the search for a President.

Date of adoption 05/13/91

Legal Reference: (Code of Iowa)

Date of last revision 08/11/08

Chapter 35C, 216, and 260C.14

Date of current revision 01/08/18

Related Administrative Procedures and Cross References _____
