

BOARD POLICY

WESTERN IOWA TECH COMMUNITY COLLEGE

Series Number 206.1

Title All Personnel

Nondiscrimination Policy

Western Iowa Tech Community College's official Non-Discrimination Policy will be as follows;

Nondiscrimination Statement

It is the policy of Western Iowa Tech Community College not to discriminate on the basis of race, creed, color, sex, national origin, religion, age, disability, sexual orientation, gender identity, socioeconomic status, actual or potential parent, family or marital status, or other characteristic protected by law in its programs, activities, or employment practices as required by state and federal civil rights regulation.

If you have questions or complaints, please reference Board Policies at www.witcc.edu/board or call (712) 274-6400 ext. 1406 and/or email Jackie.plendl@witcc.edu (employees) or call (712) 274-6400 ext. 1488 and/or email Juline.albert@witcc.edu (students) or the Director of the Office for Civil Rights, U.S. Department of Education, Citigroup Center, 500 W. Madison, Suite 1475, Chicago, IL 60661, phone number (312) 730-1560, fax (312) 730-1576.

Abbreviated Equity Statement:

It is the policy of Western Iowa Tech Community College not to discriminate on the basis of race, creed, color, sex, national origin, religion, age, disability, sexual orientation, gender identity, socioeconomic status, actual or potential parent, family or marital status, or other characteristic protected by law, in its programs, activities, or employment practices as required by state and federal civil rights regulation. Individuals who feel they have been discriminated against can reference the Western Iowa Tech website, www.witcc.edu, for more information and contacts.

Date of Adoption: 11/12/2019

Legal Reference: (Code of Iowa)

Date of last revision: 11/12/2019

Date of current revision: 8/10/2020

Related Administrative Procedures and Cross References
400.5(h), 501.1, 502.4, 805.3, 806.1

302.1, 303.3, 400.17, 400.19, 400.2,