

# BOARD POLICY

WESTERN IOWA TECH COMMUNITY COLLEGE

Series Number 400.2

Title All Personnel

Equal Opportunity Employment/Affirmative Action

It is the policy of the board to provide equal opportunities to all employees and to applicants for employment who meet the bona fide occupational qualifications established for the position for which they apply, while following the Non-Discrimination Board Policy (206.1).

The President shall recommend, for Board approval, a designated Affirmative Action/Equal Employment Opportunity Officer (AA/EEO), who shall also serve as coordinator for Title IX, Title VI, Americans with Disabilities Act, and Section 504 compliance. All announcements, notices, etc., pertaining to these responsibilities shall include the designee's name, office address, phone number, and office hours.

Date of adoption 07/14/75

Legal Reference: Civil Rights Act 1964;  
Title VI; Equal Pay Act as amended;  
Presidential Executive Order 11246,  
amended by E.O. 11375; Iowa Code  
Chapters 19B; 20; 35C; 73; 216; 260C;  
279.8; Americans with Disabilities Act

Date of last revision 01/08/18

Date of current revision 11/11/19

Related Administrative Procedures and Cross References: \_\_\_\_\_

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