

B O A R D P O L I C Y

WESTERN IOWA TECH COMMUNITY COLLEGE

	Series Number: 201.2
Title	Board of Directors
	Operational Principles

In delegating authority to the President to put into practice and operation its plans and policies, the Board recognizes the following principles relative to Board-President-Staff relationships.

1. Teamwork is essential among the Board members, President, and the instructional and noninstructional staff and students. Sound relationships are based on mutual trust and confidence.
2. Members of the Board shall have authority only when acting as a Board legally in session. The Board shall not be bound by any statement or action on the part of any individual Board member, except when such statement or action is in pursuance of specific resolution of the Board and such resolution is recorded in the minutes of a legally called meeting.
3. The Board will establish policies pertaining to staff welfare and instructional programs after consultation with the President.
4. Policies adopted by the Board shall be implemented through the authority of the President unless specifically provided for within the policy itself.
5. The Board shall transact all of its official business with students, faculty, professional staff, and other College employees through the President.
6. Evaluation of the educational programs will be based upon study by the professional staff and other resource persons as may be appropriate by objective evidence.
7. Free expression by students, staff, and faculty of ideas and convictions in the areas of educational programs and planning, College policy formulation, and Merged Area XII affairs is encouraged.
9. The Board shall encourage the President to plan an active and creative role in the institution to plan the changing goals and purposes of education.
10. The Board recognizes its responsibility to bargain collectively with any duly certified employee group.

Date of Adoption	7/21/1986		Legal Reference: (Code of Iowa)
Date of Last Revision	1/8/1996		
Date of Current Revision	4/8/2024		Date of Last Revision: 2/12/2024
Related Administrative Procedures and Cross References			Board of Directors Handbook