

# BOARD POLICY

WESTERN IOWA TECH COMMUNITY COLLEGE

Series Number 201.2

Title Board of Directors

Operational Principles

In delegating authority to the President to put into practice and operation its plans and policies, the Board recognizes the following principles relative to Board-President-Staff relationships.

1. Teamwork is essential among the Board members, President, and the instructional and noninstructional staff and students. Sound relationships are based on mutual trust and confidence.
2. Members of the Board shall have authority only when acting as a Board legally in session. The Board shall not be bound by any statement or action on the part of any individual Board member, except when such statement or action is in pursuance of specific resolution of the Board and such resolution is recorded in the minutes of a legally called meeting.
3. The Board will establish policies pertaining to staff welfare and instructional programs only after consultation with the President and other professional staff personnel as appropriate.
4. Policies adopted by the Board shall be implemented through the authority of the President unless specifically provided for within the policy itself.
5. The Board shall transact all of its official business with professional staff and other College employees only through the President.
6. Evaluation of the educational programs will be based upon study by the professional staff and other resource persons as may be appropriate, by objective evidence through an approved testing program, and by criteria developed by educational authorities through recognized and valid research.
7. Free expression by staff members of ideas and convictions in the areas of educational programs and planning, College policy formulation, and Merged Area XII affairs is encouraged.
8. In all relationships with employees, full consideration will be given to the individual and to the employee's reputation.
9. The Board shall encourage the President to plan an active and creative role in the institution of new processes and procedures to meet the changing goals and purposes of education.
10. The Board recognizes its responsibility to bargain collectively with any duly certified employee group.

Date of adoption 7/21/86

Legal Reference: (Code of Iowa)

Date of last revision \_\_\_\_\_

Date of current revision 1/8/96

Related Administrative Procedures and Cross References \_\_\_\_\_

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