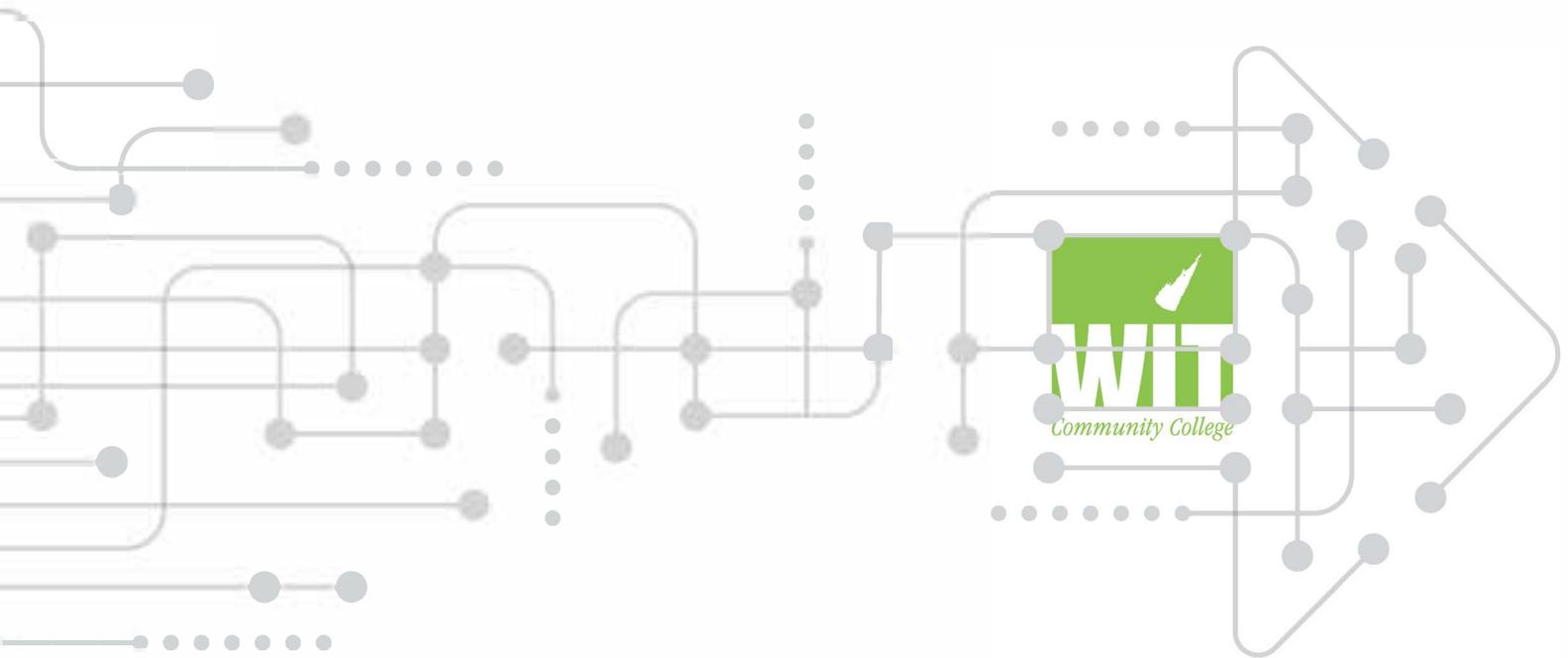


WESTERN IOWA TECH COMMUNITY COLLEGE
2022 PRESIDENT'S REPORT

CONNECTION



**As a comprehensive community college,
our mission is to provide quality
education and to economically enhance
the communities we serve.**

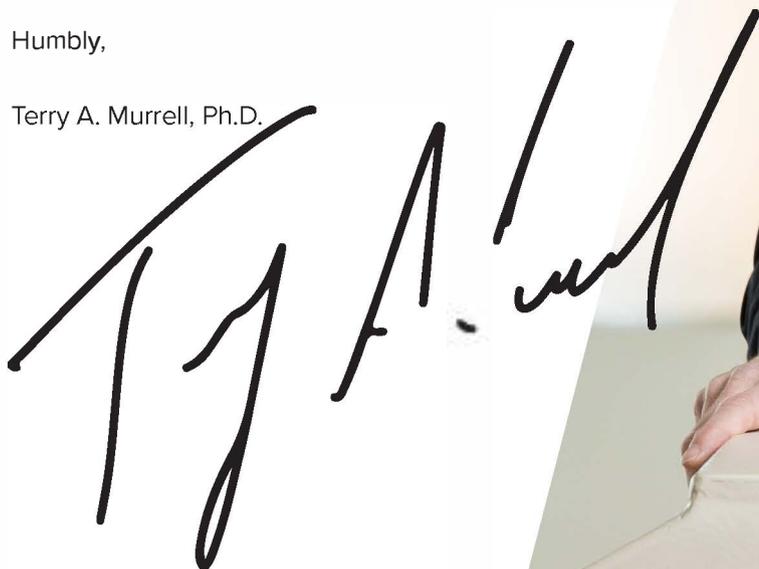
PRESIDENT'S MESSAGE

2022 was a year of connection for Western Iowa Tech Community College (WITCC). We engaged transfer students with a Federal Title III grant from the U.S. Department of Education for over \$2 million allowing us to improve our transfer pathways and enhance our inclusion efforts. WITCC supported the Cherokee community with a new nursing simulation center, increasing the number of nursing graduates in the Cherokee community. We also partnered with school districts in the Denison, Ida Grove, and Mapleton communities to build a Career Academy for rural students. In addition, we announced the creation of an athletics program to build a vibrant campus and connect with our community. It will be an exciting year for the Comets!

Thank you for your continued partnership with Western Iowa Tech Community College. Your support helps our students transform their lives.

Humbly,

Terry A. Murrell, Ph.D.

A large, stylized handwritten signature in black ink, reading "Terry A. Murrell". The signature is written in a cursive, flowing style with long, sweeping lines.

2022 BOARD OF DIRECTORS



Russell Wray
Board President
District VIII
Mapleton, IA



Tricia Sutherland
Board Vice President
District V
Sioux City, IA



Neal Adler
District I
Le Mars, IA



Bill Anderson
District II
Cherokee, IA



Blanca Martinez
District III
Sioux City, IA



Linnea Fletcher
District IV
Sioux City, IA



Jeremy Ogle
District VI
Sioux City, IA



Al Aymar
District VII
Sergeant Bluff, IA



Derrick Franck
District IX
Denison, IA



PRESIDENT

Dr. Terry Murrell
President
Western Iowa Tech
Community College

NEW FACULTY AND ADMINISTRATION



Christina Brandon
Interim Dean of Outreach and
Information Technology



Mike Brown
Athletic Director



Cammy Cother
Emergency Medical Services
Administrative Program
Coordinator



Sarah Deck
Social Science Instructor



Craig Donnelly
Robotics and Automation
Instructor



Jered Frenchman
Welding Instructor



Mara Hall
Internal Communications
Coordinator



Tiffany Holbrook
Counseling Services
Coordinator



Teresa McElroy
Associate Dean of
Admissions and Advising



Rachel Miller
Communications Instructor



Ben Mohning
Four Plus Program Director



LaShawna Moyle
Diversity, Equity, and Inclusion
Coordinator



Sue Owens
Lifelong Learning Coordinator



Mariana Pacheco
Psychology Instructor



Jason Palsma
Registrar



Tito Parker
Associate Dean
of Students



Karina Pedroza
Title III Project Manager



Matt Pfister
College Development
Executive Director



Amber Ridgway
English Instructor



Laura Tabbert
College Now Administrative
Program Coordinator



Western Iowa Tech Community College will start soccer, volleyball, basketball, cheer, and Esports in Spring of 2023.



NEW ATHLETICS PROGRAM

Western Iowa Tech Community College announced an athletics program will begin in Spring 2023. The National Junior College Athletics Association (NJCAA) approved the College to play women's volleyball, men's basketball, men's and women's soccer, competitive cheer, and Esports.

The College hired Mike Brown as Athletics Director, began the search for head coaches and worked with the City of Sioux City to acquire a local soccer field. Renovations also started on the gymnasium.

By building an athletics program, WITCC aims to foster a stronger connection to our community, positively impact enrollment, and increase the vibrancy of the campus.



TITLE III FEDERAL GRANT

The U.S. Department of Education awarded Western Iowa Tech Community College a \$2.2 million grant to improve student retention and transfer rates of all students. In the first phase of the five-year grant, the College hired a Grant Manager, Transfer Navigator, Instructional Designer, Transfer Pathway Specialist, and a Digital Transfer Catalog Specialist. The grant team facilitated connections with transfer partners and departments on campus, mapped clear and accessible transfer pathways in a digital transfer catalog, and identified barriers inhibiting student success.

The Title III grant team also focused on improving employee cultural competency with professional training opportunities. Through mentorship programs and project-based learning, the grant will create a culture of equity and belonging where students can succeed in their educational journeys.

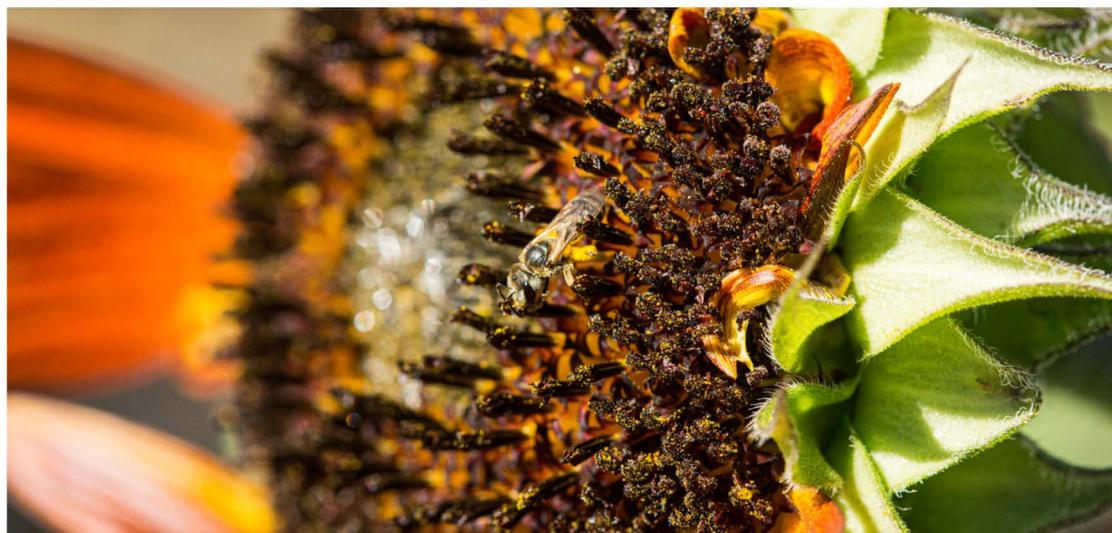


*Karina Pedroza
Title III Project Manager*



Western Iowa Tech Community College

building





*Internal Communications Coordinator,
Mara Hall, conducted employee listening sessions.*



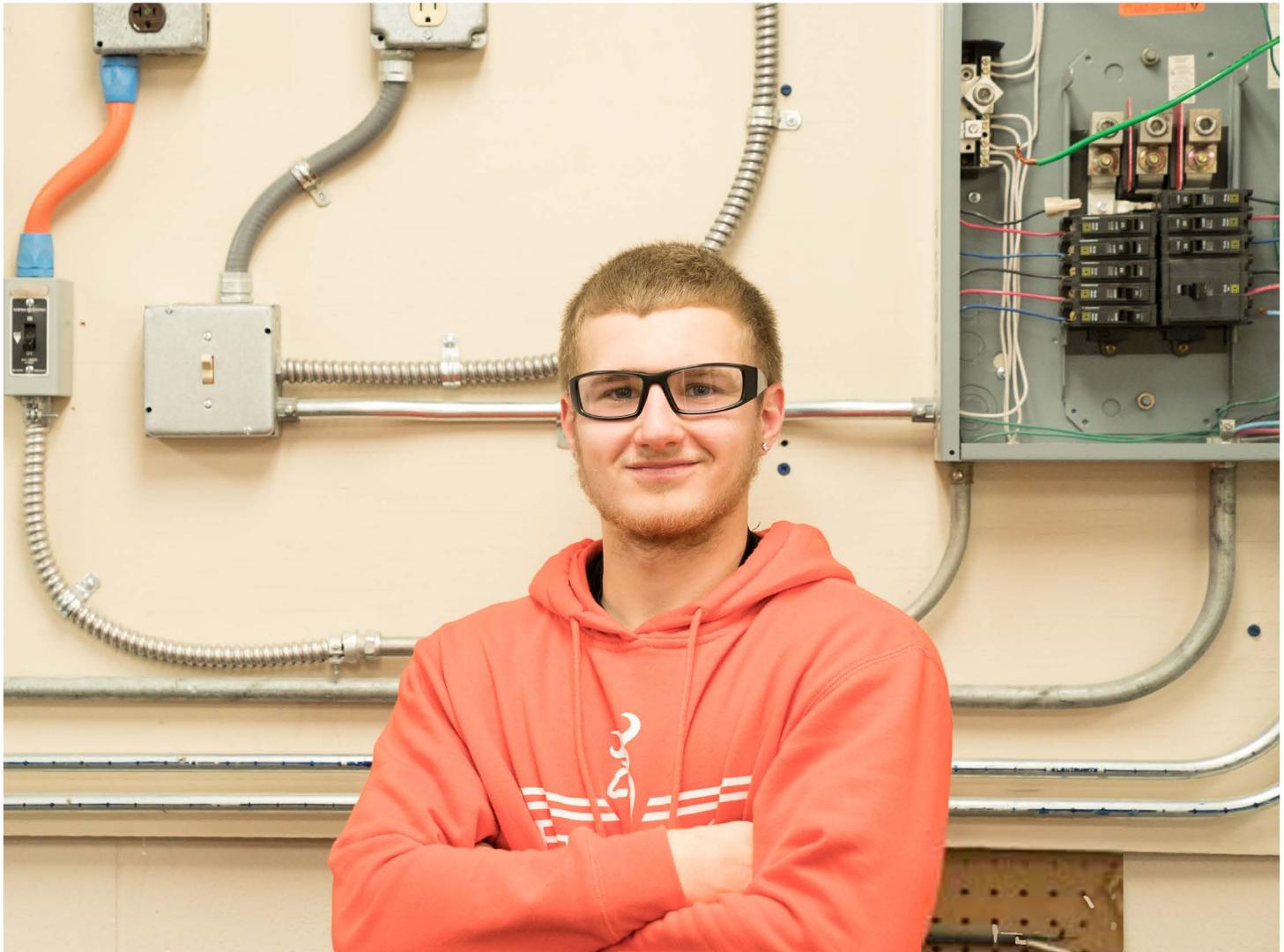
A CULTURE OF CONNECTION

Western Iowa Tech Community College developed strategic initiatives to define areas of focus for the next three years. A Strategic Initiative subcommittee reviewed survey and report data to uncover areas of opportunity for the College. The group determined WITCC could better advance its mission by instilling a culture of connection through three areas: communication, collaboration, and contribution.

To improve communication, WITCC shared knowledge with employees that helped them better meet the needs of students. The College leveraged current communication tools and dedicated personnel to internal communications in order to provide transparency across all college departments.

Building collaboration within the College required creating an interconnected web of professional relationships where employees felt a sense of belonging. The College promoted involvement and teamwork by hosting volunteer opportunities on campus and paid employees for time volunteering in the community.

WITCC facilitated college-wide collaboration by empowering employees and students to be more involved in the decision-making processes at the College. WITCC evaluated the current committee structure and reorganized the paradigm into a shared governance model. Members of the campus community have equal access in contributing to the decisions that establish the College's culture.



DENISON CAREER ACADEMY

Western Iowa Tech Community College made plans to start a Regional Career Academy in Denison. The Academy will provide dual-enrollment courses for high school students in the Denison, Maple Valley-Anthon Oto-Charter Oak-Ute (MVAO-COU), Odebolt-Arthur-Battle Creek-Ida Grove (OABCIG), Dunlap-Dow City (Boyer Valley), and Woodbine school districts. With a grant from the Iowa Department of Education and additional assistance from the Denison School District, students will have the opportunity to enroll in business, agriculture, electrician, and education college classes and earn transferable college credit at no cost to them.



CHEROKEE NURSING LAB

The Cherokee campus updated its nursing lab with state-of-the-art equipment, high-fidelity mannequins, and a simulation management system. The lab improved students' training and allowed them to learn hands-on skills needed for high-demand health careers in the Cherokee community.



The Office of Inclusion hosted an Inaugural Celebration for Diverse Graduates.



CELEBRATING DIVERSITY

Within the past year, the Office of Inclusion created an educational environment where students felt valued, heard, seen, and appreciated. The Office identified sixty initiatives that will build an equitable and inclusive campus environment.

The department focused on recruitment policies, training, and developing diverse campus community members. By hosting equity and Safe Zone trainings during staff development, the Office aimed to build a culture where employees support and elevate each other and the students.

The Office of Inclusion also held events that educated employees on cultural issues and created community. One such event was an Inaugural Celebration for Diverse Graduates. Over 70 graduating students from multiple countries and their families participated in the event to celebrate their academic success.

CORPORATE COLLEGE

Corporate College connected with local businesses and enhanced the economic development of the Siouxland community through special funding from the Iowa Economic Development Authority: 260E, 260F, and 260G programs. The programs utilized bond sales, tax withholdings, and forgivable loans to improve employee productivity, provide relevant, real-world job training, and encourage creation of new jobs. As a result of the funding, Corporate College trained 251 new employees and upskilled 323 existing employees from 20 different companies creating a skilled community workforce.



Special funding prepared skilled CDL drivers for the workforce.

SAFE SPACES FOR STUDENTS

Western Iowa Tech Community College strived to create a safe and welcoming environment where students can thrive. The college dedicated specific areas of the main campus building to meet the diverse and unique needs of the students.

HEALTH CLINIC

The College expanded the on-campus health clinic to include DOT physicals, drug testing, and academic health program screenings.



SENSORY ROOM

The Sensory Room is equipped with comfortable seating, calming aesthetics, and fidget toys for students experiencing anxiety.



MOTHER'S ROOM

The Mother's Room is a private, comfortable, and convenient space for nursing students and employees.



FUTURES STARTED

2021-2022





5,152 Students Enrolled



1,983 Degrees Earned

1,549 Graduates



#1

in Diplomas Awarded*

#1

in Recertifications*

#2

in Certificates Awarded*

#4

in Credit Enrollment*

*** Ranked among Iowa community colleges 2021–2022**

FISCAL SECURITY

Western Iowa Tech Community College continues to be a good steward of the finances entrusted to carry out its mission. WITCC received an unmodified opinion during its most recent audit, the highest rating possible with no internal control issues. (Audit conducted by Henjes, Conner & Williams, P.C., Certified Public Accountants.)

General Fund Revenue

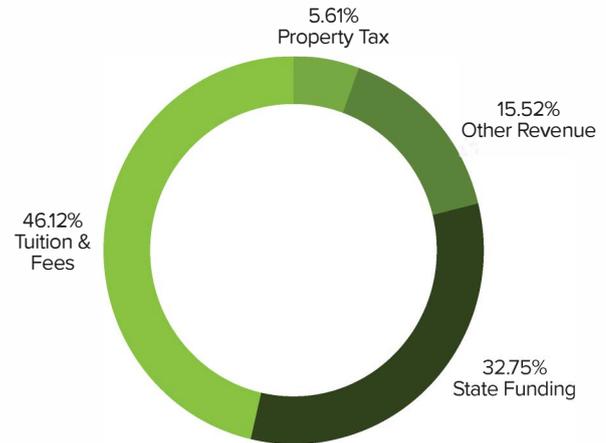
Tuition & Fees	\$16,890,109
State Funding	11,996,145
Other Revenue	5,683,885
Property Tax	2,055,904
Total Revenue	<u>\$36,626,043</u>

General Fund Expenditures

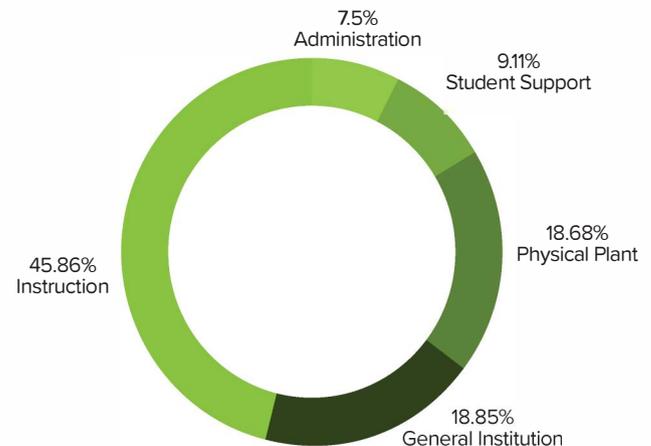
Salaries & Benefits	\$23,295,616
Services	6,407,026
Materials & Supplies	2,813,172
Other Expenses	3,929,728
Total Expenditures	<u>\$36,445,542</u>
Change in Fund Balance	<u>\$180,501</u>

College Assets

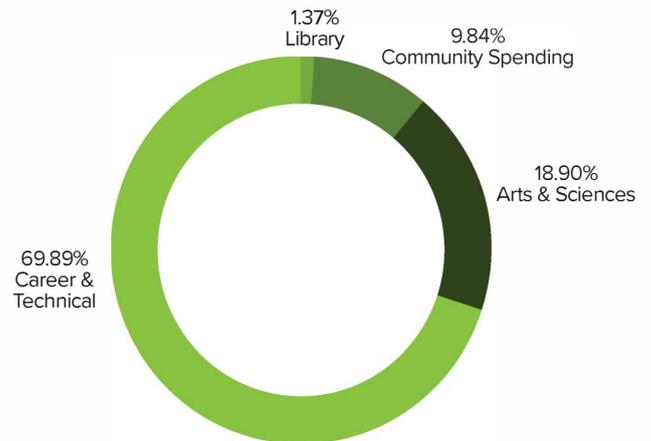
Current Assets	\$70,331,753
Capital Assets Net of Accumulated Depreciation	53,314,180
Other Assets	6,436,030
Deferred Outflows	1,539,417
Total Assets	<u>\$131,621,380</u>



GENERAL FUND REVENUE



GENERAL FUND EXPENDITURES



INSTRUCTIONAL EXPENDITURES



WESTERN IOWA TECH COMMUNITY COLLEGE

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SIOUX CITY, IOWA 51102-5199

800.352.4649

WITCC.EDU



It is the policy of Western Iowa Tech Community College not to discriminate on the basis of race, creed, color, sex, national origin, religion, age, disability, sexual orientation, gender identity, socioeconomic status, actual or potential parent, family or marital status, or other characteristic protected by law in its programs, activities, or employment practices as required by state and federal civil rights regulation.

If you have questions or complaints, please reference Board Policies at witcc.edu/about/board/board-policies/ or call 712.317.3304 and/or email jackie.plendl@witcc.edu (employees) or call 712.317.3227 and/or email tawnya.beermann@witcc.edu (students) or the Director of the Office for Civil Rights, U.S. Department of Education, John C. Kluczynski Federal Building, 230 S. Dearborn Street, 37th Floor, Chicago, IL 60604-7204, phone number 312.730.1560, fax 312.730.1576, TDD 800.877.8339; email: OCR.Chicago@ed.gov.